

To: CAO for the Fraser Valley Regional District Board

Date: 2019-06-25

From: Mike Veenbaas, Director of Financial Services

File No: 3920-20/1528, 2019

Subject: Regional District Board Remuneration – Bylaw 1528, 2019

RECOMMENDATION

THAT the Fraser Valley Regional District Board consider giving three readings and adoption to the bylaw cited as *Fraser Valley Regional District Directors Remuneration Bylaw No. 1528, 2019*.

STRATEGIC AREA(S) OF FOCUS

Provide Responsive & Effective Public Services

BACKGROUND

At the April 25th, 2019 Regional Board meeting a motion was passed directing Staff to adjust remuneration levels for all Board Directors to achieve wage parity with remuneration levels prior to the elimination of the Municipal Officer's Expense Allowance Exemption.

DISCUSSION

Staff have prepared a new remuneration bylaw in response to Board direction and changes in the income tax legislation.

Specifically, the new bylaw does two things:

- removes the language allocating 1/3 of the remuneration as being considered an expense allowance and therefore not subject to income taxation;
- adjusts the percentages used to determine the remuneration rates in relation to the FVRD regional representative wage of \$57,004 (average wage of a full time worker as determined by Statistics Canada).

COST

The financial impact of the adjusted remuneration levels will be funded from the Regional Administration (\$33,000) and Electoral Area Administration (\$27,000) service budgets.

CONCLUSION

As directed by the Regional Board, Staff have prepared a new remuneration bylaw with updated language and position remuneration rate percentages to adjust for the changes in the income tax legislation surrounding the municipal expense allowance exemption.

COMMENTS BY:

Jennifer Kinneman, Acting Chief Administrative Officer

Reviewed and supported.