

To: CAO for the Fraser Valley Regional District Board
From: Mike Veenbaas, Director of Financial Services

Date: 2019-07-23
File No: 3920-1528, 2019

Subject: Electoral Area Director Remuneration Update

RECOMMENDATION

THAT the Fraser Valley Regional District Board rescind 3rd reading of the bylaw cited as *Fraser Valley Regional District Directors Remuneration Bylaw No. 1528, 2019*;

AND THAT the Fraser Valley Regional District Board consider giving a new 3rd reading and adoption of the bylaw cited as *Fraser Valley Regional District Directors Remuneration Bylaw No. 1528, 2019* as amended;

STRATEGIC AREA(S) OF FOCUS

PRIORITIES

BACKGROUND

At the June 25th Regional Board meeting Bylaw 1528, 2019 was presented for consideration in response to a motion from the Board at the April 25th meeting directly Staff to adjust the remuneration level for all Board positions. The bylaw did not receive support for adoption and the discussion was referred back to EASC. At the July 9th EASC meeting a motion was passed to increase the remuneration level of Electoral Area (EA) Director positions, with the increase being funded from EA Administration.

DISCUSSION

In response to the discussion and a motion from the July EASC meeting, Staff have amended the Schedule A of Bylaw 1528 so that only the following three position types have had their remuneration rate adjusted in response to the elimination of the Municipal Officers Expense Allowance Exemption:

Board Director – Electoral Area
Electoral Area Services Committee Chair
Electoral Area Services Committee Vice Chair

Each position type is being increased by about 11.4% to allow for an equal net pay in 2019 with that received in 2018, prior to the income tax legislation change.

COST

As per the motion from EASC, the financial impact of the remuneration adjustment for these three position types will be fully funded from the Electoral Area Administration Service. The estimated annual impact is about \$29,000.

CONCLUSION

Following a motion from the July EASC meeting, Staff are presenting a remuneration bylaw with rate adjustments for Electoral Area positions in response to the elimination of the Municipal Officers Expense Allowance.

COMMENTS BY:

Jennifer Kinneman, Acting Chief Administrative Officer: Reviewed and supported.