## Appendix A: Summary of Impacted Service Areas

The highlighted amounts below are those impacted by bylaw amendments and/or miscellaneous adjustments.

		2024 Financial Plan	2025 Financial Plan	2026 Financial Plan	2027 Financial Plan	2028 Financial Plan
Revenue						
	Member Requisition	\$25,122,470	\$26,711,300	\$28,006,140	\$29,309,320	\$30,706,980
	Government Grants	15,565,160	7,876,950	4,932,800	3,788,050	3,875,790
	Sales of Service	7,941,040	8,409,380	8,646,780	8,855,340	9,068,750
	Other Revenue	21,697,210	25,508,380	16,710,540	16,354,710	14,903,350
	Investment Income	139,710	133,410	129,540	128,060	127,610
	Developer Contributions	172,000	300,000	-	-	-
Total Reve	nue	70,637,590	68,939,420	58,425,800	58,435,480	58,682,480
Expenses						
	General Government Services	15,387,820	15,002,860	15,201,730	15,453,950	14,567,400
	Protective Services	14,527,950	14,429,440	12,034,030	11,201,570	11,382,170
	Transportation Services	6,277,300	6,680,040	6,993,930	7,162,430	7,360,690
	Environmental Health Services	3,593,970	3,645,570	3,755,760	3,678,980	3,906,920
	Environment Dev. Services	3,538,310	2,885,020	2,844,160	2,834,130	2,935,340
	Recreation & Cultural Services	7,377,070	7,685,650	7,729,180	8,001,150	8,171,540
	Utilities	2,206,270	2,364,890	2,655,420	2,740,380	2,824,790
Total Expe	nses	52,908,690	52,693,470	51,214,210	51,072,590	51,148,850
Net Surplu	s (Deficit)	17,728,900	16,245,950	7,211,590	7,362,890	7,533,630
Financial a	and Reserve Activities					
	Prior Year Surplus	3,826,220	2,028,710	1,295,600	705,890	186,680
	Proceeds from Debenture Debt	3,500,000	-	-	-	-
	Reserve Fund Transactions (net)	1,234,030	(2,229,990)	(2,157,120)	(2,700,810)	(1,795,070)
	Principal on Long Term Debt	(3,977,420)	(4,079,190)	(3,956,940)	(3,719,910)	(3,157,130)
	Capital Acquisitions	(22,311,730)	(11,965,480)	(2,393,130)	(1,648,060)	(2,768,110)
Total Finar	ncing Reserve Fund Activities	(17,728,900)	(16,245,950)	(7,211,590)	(7,362,890)	(7,533,630)
Net Budge	tary Surplus (Deficit)	\$0	\$0	\$0	\$0	\$0

		2024 Financial Plan	2025 Financial Plan	2026 Financial Plan	2027 Financial Plan	2028 Financial Plan
General (	Government	rian	i idii	i iaii	Tian	rian
Revenue	<del>Jovennient</del>					
110101110	Member Requisition	\$3,938,050	\$4,153,240	\$4,285,250	\$4,451,930	\$4,625,270
	Government Grants	398,610	107,420	103,850	98,290	98,960
	Sales of Service	37,770	39,770	27,920	15,920	15,920
	Other Revenue	15,065,860	15,020,260	14,948,580	14,832,670	13,380,360
	Investment Income	12,600	12,600	12,600	12,600	12,600
Total Reve	nue	19,452,890	19,333,290	19,378,200	19,411,410	18,133,110
Expenses						
	Salaries & Benefits	5,418,690	5,359,110	5,574,870	5,794,020	6,022,600
	Directors Expense	676,000	700,060	727,680	749,630	774,400
	Services and Supplies	7,870,860	7,440,530	7,303,570	7,299,010	6,138,370
	Vehicle, Bldg. & Equip Expenses	380,080	373,440	412,430	399,630	387,060
	Internal Services	1,042,190	1,129,720	1,183,180	1,211,660	1,244,970
Total Expe	enses	15,387,820	15,002,860	15,201,730	15,453,950	14,567,400
Net Surplu	s (Deficit)	4,065,070	4,330,430	4,176,470	3,957,460	3,565,710
Financial a	and Reserve Activities					
	Prior Year Surplus	423,380	(139,880)	(109,280)	33,860	(279,420)
	Reserve Fund Transactions (net)	86,080	(191,580)	(368,330)	(427,670)	(341,390)
	Principal on Long Term Debt	(3,553,580)	(3,553,580)	(3,431,330)	(3,203,570)	(2,640,300)
	Capital Acquisitions	(1,020,950)	(445,390)	(267,530)	(360,080)	(304,600)
Total Finar	ncing Reserve Fund Activities	(4,065,070)	(4,330,430)	(4,176,470)	(3,957,460)	(3,565,710)
Net Budge	tary Surplus (Deficit)	\$0	\$0	\$0	\$0	\$0

		2024 Financial	2025 Financial	2026 Financial	2027 Financial	2028 Financial
		Plan	Plan	Plan	Plan	Plan
<b>Protective Services</b>						
Revenue						
Member R	equisition	\$7,342,840	\$7,820,760	\$8,247,160	\$8,670,780	\$9,149,060
Governme	ent Grants	4,130,010	4,208,170	1,510,300	209,480	207,050
Sales of S	ervice	1,739,540	2,021,940	2,100,950	2,215,800	2,294,290
Other Rev	renue	3,652,490	9,724,970	1,130,950	915,730	903,660
Investmen	t Income	29,210	28,300	27,360	26,420	25,490
Total Revenue		16,894,090	23,804,140	13,016,720	12,038,210	12,579,550
<u>Expenses</u>						
Salaries &	Benefits	3,697,050	3,931,290	4,082,280	4,228,930	4,380,590
Services a	and Supplies	9,275,160	8,916,030	6,313,950	5,282,600	5,257,420
Vehicle, B	ldg. & Equip Expenses	640,580	583,480	599,370	615,710	629,770
Internal Se	ervices	915,160	998,640	1,038,430	1,074,330	1,114,390
Total Expenses		14,527,950	14,429,440	12,034,030	11,201,570	11,382,170
		_				
Net Surplus (Deficit)		2,366,140	9,374,700	982,690	836,640	1,197,380
Financial and Reserve	<u>Activities</u>					
Prior Year	Surplus	1,361,170	461,180	387,440	273,560	173,560
Reserve F	Fund Transactions (net)	(261,360)	(602,260)	(323,210)	(679,150)	(183,800)
Principal of	on Long Term Debt	(62,900)	(43,420)	(43,420)	(34,150)	(34,640)
Capital Ac	quisitions	(3,403,050)	(9,190,200)	(1,003,500)	(396,900)	(1,152,500)
Total Financing Reserve Fund Activities		(2,366,140)	(9,374,700)	(982,690)	(836,640)	(1,197,380)
Net Budgetary Surplus	(Deficit)	\$0	\$0	\$0	\$0	\$0

		2024 Financial Plan	2025 Financial Plan	2026 Financial Plan	2027 Financial Plan	2028 Financial Plan
Transporta	ation Services					
Revenue						
	Member Requisition	\$1,650,000	\$1,799,800	\$1,978,110	\$2,161,230	\$2,372,570
	Government Grants	2,579,880	2,633,590	2,775,650	3,059,440	3,145,200
	Sales of Service	1,600,080	1,719,270	1,790,250	1,815,410	1,848,410
	Other Revenue	84,110	4,110	4,110	4,230	4,110
	Investment Income	3,610	3,180	2,680	2,180	2,180
Total Reven	nue	5,917,680	6,159,950	6,550,800	7,042,490	7,372,470
Expenses						
	Salaries & Benefits	59,880	63,040	66,390	69,760	72,720
	Services and Supplies	6,027,910	6,422,530	6,725,480	6,883,770	7,071,460
	Vehicle, Bldg. & Equip Expenses	36,400	26,300	27,190	28,080	29,020
	Internal Services	153,110	168,170	174,870	180,820	187,490
Total Exper	nses	6,277,300	6,680,040	6,993,930	7,162,430	7,360,690
Net Surplus	s (Deficit)	(359,620)	(520,090)	(443,130)	(119,940)	11,780
Financial a	nd Reserve Activities					
	Prior Year Surplus	598,910	559,480	482,620	159,530	27,910
	Reserve Fund Transactions (net)	(39,290)	(39,390)	510	100,410	(39,690)
	Capital Acquisitions	(200,000)	-	(40,000)	(140,000)	-
Total Financing Reserve Fund Activities		359,620	520,090	443,130	119,940	(11,780)
Net Budget	ary Surplus (Deficit)	\$0	\$0	\$0	\$0	\$0

		2024 Financial Plan	2025 Financial Plan	2026 Financial Plan	2027 Financial Plan	2028 Financial Plan
Environm	ental Health					
Revenue						
	Member Requisition	\$2,559,700	\$2,726,170	\$2,825,690	\$2,926,130	\$3,046,980
	Government Grants	83,070	55,670	55,990	56,310	56,630
	Sales of Service	786,650	761,960	740,060	755,860	769,460
	Other Revenue	119,000	4,500	4,500	4,500	4,500
	Investment Income	41,730	37,830	35,500	35,560	36,140
Total Reve	enue	3,590,150	3,586,130	3,661,740	3,778,360	3,913,710
<u>Expenses</u>						
	Salaries & Benefits	818,720	847,600	881,570	916,670	953,130
	Services and Supplies	2,148,590	2,145,300	2,188,470	2,055,100	2,212,600
	Vehicle, Bldg. & Equip Expenses	274,460	265,840	283,460	291,300	309,910
	Internal Services	352,200	386,830	402,260	415,910	431,280
Total Expe	nses	3,593,970	3,645,570	3,755,760	3,678,980	3,906,920
Net Surplu	s (Deficit)	(3,820)	(59,440)	(94,020)	99,380	6,790
Financial a	and Reserve Activities					
	Prior Year Surplus	195,760	126,400	139,350	(22,100)	47,150
	Reserve Fund Transactions (net)	(35,850)	(66,960)	29,670	(28,700)	583,770
	Capital Acquisitions	(156,090)	-	(75,000)	(48,580)	(637,710)
Total Finar	ncing Reserve Fund Activities	3,820	59,440	94,020	(99,380)	(6,790)
Net Budge	tary Surplus (Deficit)	\$0	\$0	\$0	\$0	\$0

		2024 Financial Plan	2025 Financial Plan	2026 Financial Plan	2027 Financial Plan	2028 Financial Plan
Environm	ental Development					
Revenue						
	Member Requisition	\$1,848,280	\$1,951,600	\$2,043,780	\$2,139,120	\$2,239,000
	Government Grants	522,500	72,700	122,900	23,100	23,200
	Sales of Service	50,700	75,000	88,000	102,000	108,000
	Other Revenue	423,820	378,620	388,520	397,390	402,990
	Developer Contributions	122,000	-	-	-	-
Total Reve	enue	2,967,300	2,477,920	2,643,200	2,661,610	2,773,190
Expenses						
	Salaries & Benefits	1,851,390	1,927,080	2,000,440	2,075,140	2,153,490
	Services and Supplies	1,198,960	425,330	289,880	186,350	188,070
	Vehicle, Bldg. & Equip Expenses	3,300	300	300	300	300
	Internal Services	484,660	532,310	553,540	572,340	593,480
Total Expe	nses	3,538,310	2,885,020	2,844,160	2,834,130	2,935,340
Net Surplu	s (Deficit)	(571,010)	(407,100)	(200,960)	(172,520)	(162,150)
Financial a	and Reserve Activities					
	Prior Year Surplus	571,010	407,100	200,960	172,520	162,150
	Reserve Fund Transactions (net)	-	-	-	-	-
	Capital Acquisitions	-	-	-	-	-
Total Final	ncing Reserve Fund Activities	571,010	407,100	200,960	172,520	162,150
Net Budge	tary Surplus (Deficit)	\$0	\$0	\$0	\$0	\$0

		2024 Financial Plan	2025 Financial Plan	2026 Financial Plan	2027 Financial Plan	2028 Financial Plan
Recreatio	n & Cultural Services					
Revenue						
	Member Requisition	\$5,863,150	\$6,281,740	\$6,561,230	\$6,810,160	\$7,068,570
	Government Grants	2,337,970	367,670	349,890	327,210	330,530
	Sales of Service	1,861,580	1,867,060	1,917,640	1,908,220	1,927,950
	Other Revenue	2,291,930	375,920	233,880	200,190	207,730
	Investment Income	52,560	51,500	51,400	51,300	51,200
	Developer Contributions	50,000	300,000	-	-	-
Total Reve	nue	12,457,190	9,243,890	9,114,040	9,297,080	9,585,980
<b>Expenses</b>						
	Salaries & Benefits	2,971,320	3,074,100	3,179,540	3,289,110	3,398,100
	Services and Supplies	3,077,070	3,167,900	3,113,740	3,187,410	3,256,470
	Vehicle, Bldg. & Equip Expenses	562,650	611,170	573,790	636,310	599,160
	Internal Services	766,030	832,480	862,110	888,320	917,810
Total Expe	nses	7,377,070	7,685,650	7,729,180	8,001,150	8,171,540
Net Surplus	s (Deficit)	5,080,120	1,558,240	1,384,860	1,295,930	1,414,440
Financial a	ind Reserve Activities					
	Prior Year Surplus	1,573,770	675,760	121,030	(33,220)	(75,270)
	Reserve Fund Transactions (net)	1,272,880	(566,350)	(637,890)	(560,210)	(665,870)
	Capital Acquisitions	(7,926,770)	(1,667,650)	(868,000)	(702,500)	(673,300)
Total Finar	ncing Reserve Fund Activities	(5,080,120)	(1,558,240)	(1,384,860)	(1,295,930)	(1,414,440)
Net Budge	tary Surplus (Deficit)	\$0	\$0	\$0	\$0	\$0

		2024 Financial Plan	2025 Financial Plan	2026 Financial Plan	2027 Financial Plan	2028 Financial Plan
<u>Utilities</u>						
Revenue						
	Member Requisition	\$1,920,450	\$1,977,990	\$2,064,920	\$2,149,970	\$2,205,530
	Government Grants	5,513,120	431,730	14,220	14,220	14,220
	Sales of Service	1,864,720	1,924,380	1,981,960	2,042,130	2,104,720
	Other Revenue	60,000	-	-	-	-
Total Reve	nue	9,358,290	4,334,100	4,061,100	4,206,320	4,324,470
Expenses						
	Salaries & Benefits	941,880	980,540	1,019,850	1,060,720	1,103,240
	Services and Supplies	952,490	1,051,640	1,289,860	1,321,820	1,350,810
	Vehicle, Bldg. & Equip Expenses	161,910	167,980	174,380	180,720	187,070
	Internal Services	149,990	164,730	171,330	177,120	183,670
Total Exper	nses	2,206,270	2,364,890	2,655,420	2,740,380	2,824,790
Net Surplus	s (Deficit)	7,152,020	1,969,210	1,405,680	1,465,940	1,499,680
Financial a	nd Reserve Activities					
	Prior Year Surplus	(897,780)	(61,330)	73,480	121,740	130,600
	Reserve Fund Transactions (net)	211,570	(763,450)	(857,870)	(1,105,490)	(1,148,090)
	Proceeds from Debenture Debt	3,500,000	-	-	-	-
	Principal on Long Term Debt	(360,940)	(482,190)	(482,190)	(482,190)	(482,190)
	Capital Acquisitions	(9,604,870)	(662,240)	(139,100)	-	-
Total Financing Reserve Fund Activities		(7,152,020)	(1,969,210)	(1,405,680)	(1,465,940)	(1,499,680)
Net Budget	tary Surplus (Deficit)	\$0	\$0	\$0	\$0	\$0