

BC Transit Board of Directors Skills Requirements as at January 2013

Area / Skill / Competency	Requirement	Definition
Geographic Diversity	Essential	Representation from various parts of the province where BC Transit services are delivered.
Accounting Designation or Equivalent	Essential (at least one member)	Professional accounting designation or experience in one or more positions as principal financial officer, principal accounting officer, controller, accountant, or auditor.
Financial Literacy	Essential	Ability to understand corporate financial reports and financial statements.
Strategic Planning	Essential	Experience with strategic planning and evaluation of the implementation of the plan within an organization.
Local Government or Community Development	Essential	Significant work experience in the local government or non-profit sectors.
Financial Management	Desirable	Financial expertise and/or understanding of financial operational planning and management in a complex organization, including resource allocation, institutional investment oversight and reporting.
Legal	Desirable	LLB designation or significant senior-level experience negotiating agreements involving multiple agencies.
Corporate Management	Desirable	Senior level management experience with responsibility for developing or overseeing the implementation of business plans to achieve stated objectives/goals.
Human Resources or Labour Relations	Desirable	An appreciation for the best practices in human resources planning and management with familiarity with human rights requirements, employment legislation and labour relations.
Engineering or Project Management	Desirable	P.Eng or PMP designation and or a combination of senior level project management or design engineer experience for large-scale or complex projects.
Sales, Marketing or Communications	Desirable	An appreciation for the best practices in promoting a company's brand image and product line or developing and delivering on a sales program.
Transportation Management	Desirable	Experience with planning, executing or monitoring the effectiveness of transportation systems (e.g. bus, rail, ship, freight, air).
Urban or Transportation Planning	Desirable	Experience with planning and design of the urban environment, including transportation networks, to ensure the orderly and efficient development of communities.
Governance or Board Expertise	Desirable	Training and/or experience in board management, building and assessment together with knowledge of governance processes and practices. Experience serving on private, public or not-for-profit sector board and/or governance committee. Experience serving as a committee chair.
Risk Management	Desirable	Experience with enterprise risk management processes/activities in the private, public or not-for-profit sector. Demonstrated ability to identify principal risks of an organization's operations and ensure that appropriate systems are in place to manage these risks.